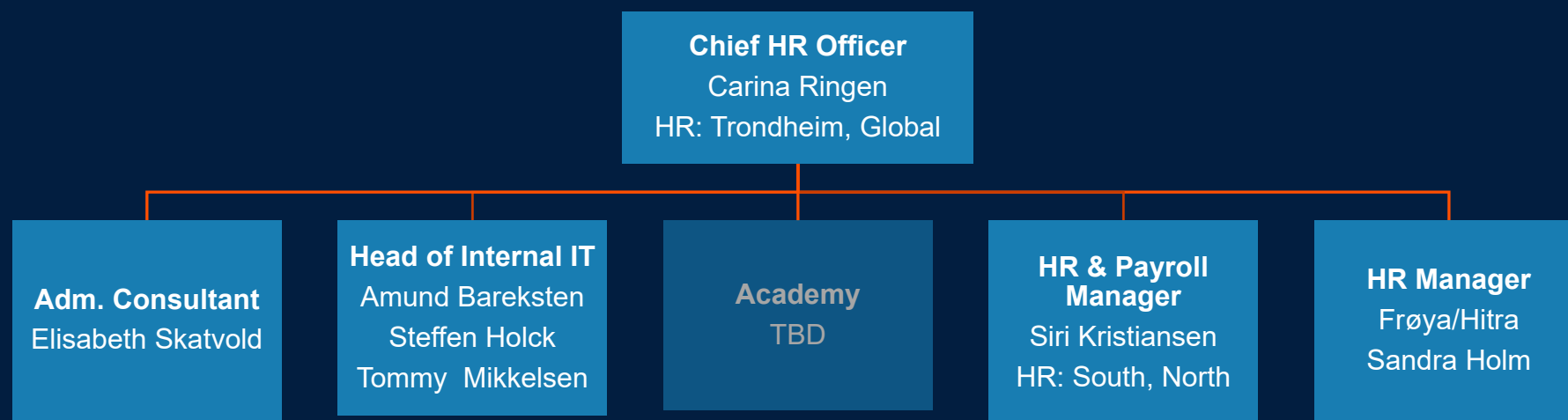




HR and Internal IT

- Assure legal compliance with employment-related matters
- Ensuring that the business's values and strategies are clearly communicated and understood at all levels of the business
- Enhancing organizational decision-making and approaches for securing growth on a business-wide scale, her under recommending new organization structures.
- Providing development programs that align with ScaleAQ strategies and objectives
- Overall responsible for internal IT Management & Strategy
- Comprehensive internal communications service to deliver strategic messages and provide all staff with regular, meaningful and consistent information
- # FTE's Norway: 6





Carina Ringen

Chief HR Officer

Broad insight in change management with scaling organizations and mergers. Has held several senior positions with building, implementing and developing global HR.

International experience from working in International companies having operations in Asia, Europe and America.

Carina has previously held various senior HR positions in Manpower, Marine Aluminum, Uptime and Fluenta.

Joined ScaleAQ in 2018



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- University of Gothenburg – Bachelor – HR, finance, law
 - University of Bergen – Labor law
 - University of Stavanger – Change management, Behavioral economics